

# Band Members Code of conduct

As a band, we respect and promote freedom of expression and open communication. The band recognise the rights of all band members to be treated as individuals and will not condone or allow any form of unlawful discrimination to go unchallenged. The band will not tolerate discriminatory behaviour, harassment or victimization of any kind. To ensure this, we expect all members to follow our Code of Conduct in order to foster a well-organised, respectful and collaborative environment where every individual has the opportunity to enjoy brass banding.

## Member Commitment

- I acknowledge that accepting a position as a member of the band involves the commitment of time and energy.
- I will involve myself actively in the work of the band and accept my fair share of responsibilities, providing I am physically able. This includes attendance at rehearsals and performances, attendance at the AGM, private practice, helping to set up/down equipment etc
- I am prepared to support committee members in relation to delegated functions where possible.
- I will be mindful of my responsibility to uphold the ethos and reputation of the band at all times.
- I will follow the band dress code whilst at public performances

## Members Behaviour

- All Band members have a responsibility for safeguarding, and a duty of care for each other
- Inappropriate behaviour and language will not be accepted. This includes at rehearsals, as well as engagements
- Playing Members are expected to have their music parts available at all times for rehearsals and engagements
- All members are expected to be polite and understanding to all other members of the organisation
- Committee members will observe confidentiality when matters are discussed in a confidential way

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## Property Care

- Members are expected to keep their instrument in good working order
- Instruments and equipment loaned to individuals should be stored safely and securely when not in use
- Band property should be returned to the band if membership ceases
- Playing members are expected to keep music parts in good order and tidy within the rehearsal and engagement folders
- Members who wish to borrow individual parts of music from the library will be required to sign the Music Loan Register and return the music at the earliest opportunity.

## Social Media

- When representing the band, members are expected to act responsibly in the use of material released to the public, including images and suitable language.
- The band facebook and social media arenas are to be used purely for band-related communications
- All child protection requests should be observed to the full whilst using social media on behalf of the band